



Employment at  
retirement age – ERA  
Motives, opportunities  
and obstacles of  
employment at 64/65+

In an ageing society, the available labour force starts to shrink. This development poses a challenge for our pension system and exacerbates the shortage of skilled workers. Increased labour force participation among people of retirement age can help to stabilise financial pensions and alleviate the acute shortage of skilled workers. The ERA project is contributing to a better understanding of the motives, opportunities and obstacles of employment at retirement age.

- An international literature review is identifying the individual reasons for working or not working at retirement age.
- Together with various stakeholder groups, we are developing prototypes of future working worlds and learning how to best promote employment at retirement age.
- National and international case studies across various engineering professions demonstrate existing good practices in the continued employment of engineers.
- Your Stage – the Working World's 60plus Festival is a creative space tackling scientific and practical issues with workshops, podium discussions, compact coaching sessions and much more.



Get more  
information:

[age-int.ch/en](https://age-int.ch/en)

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